

**Ransom Canyon City Council Meeting Minutes
Work Session – Thursday, May 21, 2009
Ransom Canyon City Hall, 24 Lee Kitchens Drive**

1. Call to Order/Silent Meditation:

The meeting was called to order at 6:43 PM by Mayor Robert Englund, followed by a moment of silent meditation. Council members present: Mayor Pro-Tem Ron Cox, John Schmersey, Jack Randorff, and Donna Clarke. Billy Williams was out of town.

2. Water Rates:

The council discussed the new water rates charged by the City of Lubbock which will become effective July 1, 2009. It was agreed that Ransom Canyon would not pass through those rates immediately. We will wait until the actual charges appear on our water bill.

3. Personnel Policy Manual:

The personnel policy manual was reviewed and the following changes made per the council:

- Page 2, the Vision Statement was modified to include “aesthetics and ambience” as part of the vision.
- Page 8, a sentence was added after the end of the Dress Code policy to state that the Police Department dress code is covered at the end of the manual.
- Page 19, the limit on accumulation of sick leave was re-added, it was originally 90 days and was re-added back to 90 days.
- Page 20, under Using Leave In Combination, Donna Clarke wants to think about revising the amount of time allowed for taking leave without pay.
- The Mayor will have a meeting with the Police Chief to discuss his policies specific to his department.

4. Adjourn

The Mayor adjourned the meeting at 9:40pm

These minutes approved on the 9th day of June, 2009.

APPROVED:

Robert Englund, Mayor

ATTEST:

Murvav Musa, City Secretary

